SAFETY FUNDAMENTALS

WHAT MAKES A SOLID SAFETY PROGRAM

“SAFETY CULTURE”
Topics to Discuss

1. Safety Philosophy
2. Safety Commitment
3. Safety Communication
4. Safety Roles & Responsibilities
5. Management’s Role & Responsibilities
6. Employee’s Role & Responsibilities
7. Accidents
8. Accident Investigation
9. Teamwork
SAFETY PHILOSOPHY

Protecting our most valuable resource, our employees. No phase of the business is more important. We believe that all accidents can be prevented and that SAFETY is an integral part of everyone’s job.
SAFETY COMMITMENT

- A commitment-based safety environment means that SAFETY is seen as everyone’s concern from the Senior Leadership down.

- Commitment based SAFETY is geared towards making SAFETY its own reward and rewarding employees for being proactive in protecting their SAFETY and the SAFETY of others.
With a **COMMITMENT-BASED** Safety culture in place, employees are more likely to report potential SAFETY issues because they believe that their concerns are being heard and taken seriously.

**How Do We Communicate??**
Safety Roles and Responsibilities

A safety culture that defines its Philosophy, Commitment, and passionately Communicates. Make everyone’s SAFETY role and responsibilities crystal clear
Management Roles and Responsibilities

- Ensure employee have received proper safety training before they are assigned their work.
- Document all training and safety classes.
- Provide employees with tools and equipment necessary for performing their work safely.
- Properly address safety problems or issues that employees bring to their attention and involve the local Safety Leader as needed.

- Clearly identify safe behaviors that employees should exhibit on the job, based on their work tasks.
- Exhibit the same safe behaviors that are expected of employees.
- Provide positive feedback to employees who exhibit safe behaviors.
- Teach the employee the appropriate safe behavior.
- Discuss the possibility consequences of unsafe behaviors.
- Administer disciplinary action when necessary.
Employee Roles & Responsibilities

- Follow established safety rules and procedures and perform work in a safe manner that does not endanger themselves, others, property, the public or the environment.
- Promptly report potentially unsafe conditions requiring attention to their managers/supervisor even when the conditions seem minor.
- Adhere to manufacturer safety recommendations and limitations.
- Provide suggestions concerning safety improvement.
Definition of an Accident

An unfortunate incident that happens unexpectedly and unintentionally, typically resulting in damage or injury.
Accidents

- What are some reasons we have accidents?
- Unsafe Acts v. Unsafe Conditions
- Accidents can be prevented...but How?
Four Steps to Accident Investigation

- What Happened?
- Why Did it Happen?
- What can be done?
- Get it done!
Teamwork
Even good SAFETY Programs with good SAFETY Cultures still have accidents

The Donny Incident